

# ***Building Investment Decision Support (BIDS)***

**Cost-Benefit Tool to Promote  
High Performance Components,  
Flexible Infrastructures and Systems Integration  
for Sustainable Commercial Buildings  
and Productive Organizations**

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Project Group:

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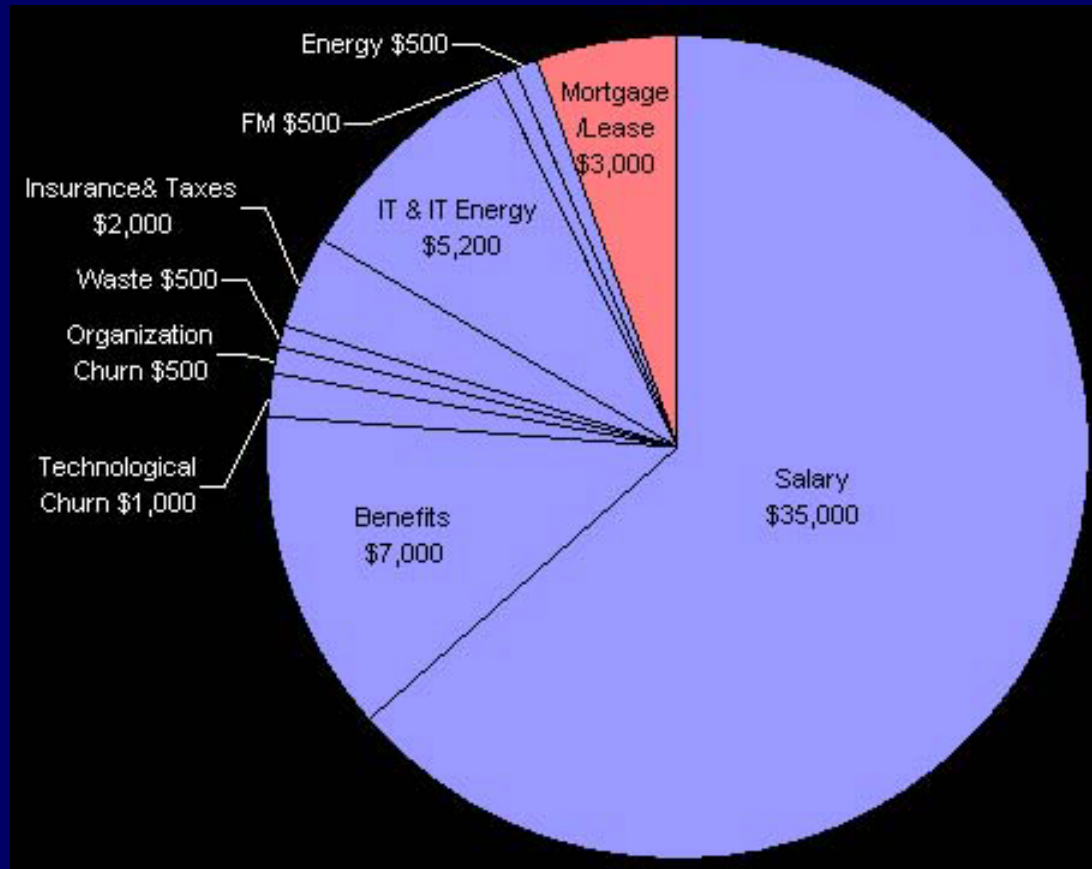
***Do you know that investments in high quality workplace  
have a higher potential ROIs than  
conventional high-yield corporate investments?***

***Renewable Buildings are Mission critical***

***Sustainable Buildings support Human Capital***

# Life Cycle vs First Cost

*Buildings are a small cost with major impact*

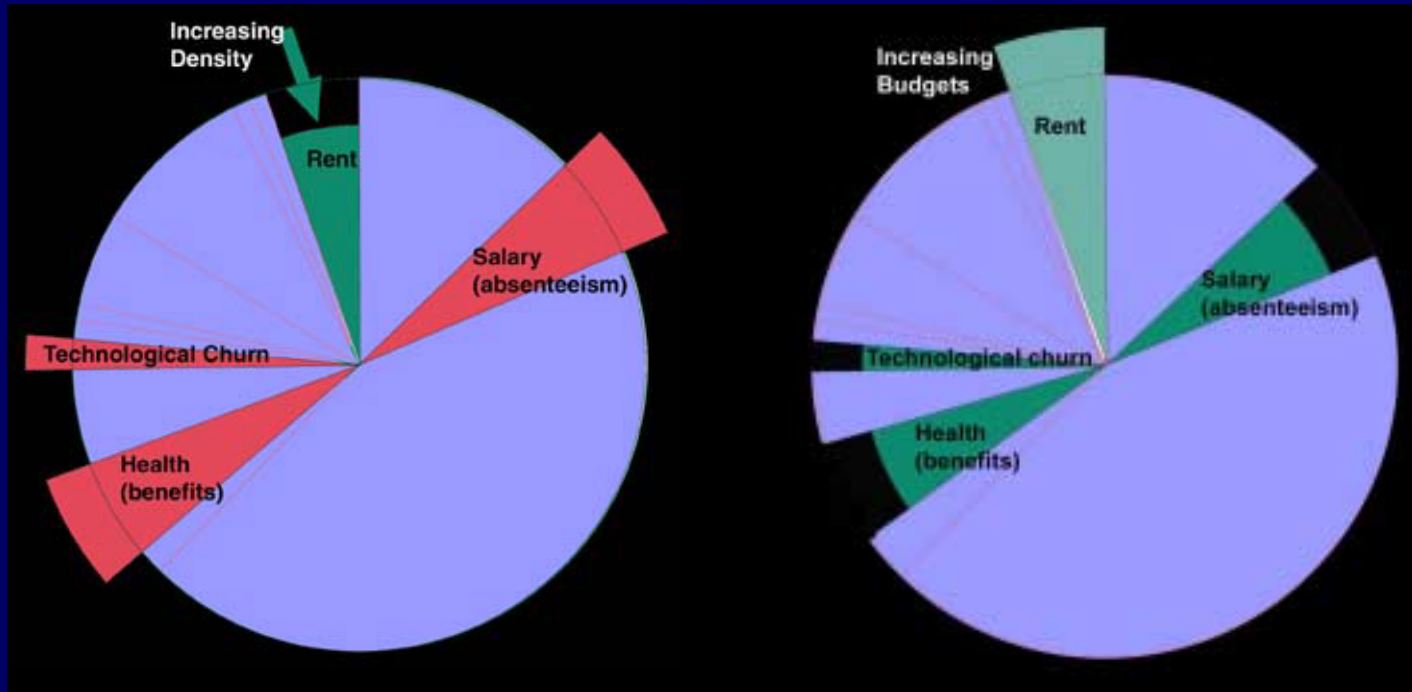


Various Cost Areas

# Life Cycle vs First Cost

*Buildings are a small cost with major impact*

e.g. **Squeezing** facilities budgets vs **Strategically Increasing** facilities budgets



# Conceptual Framework

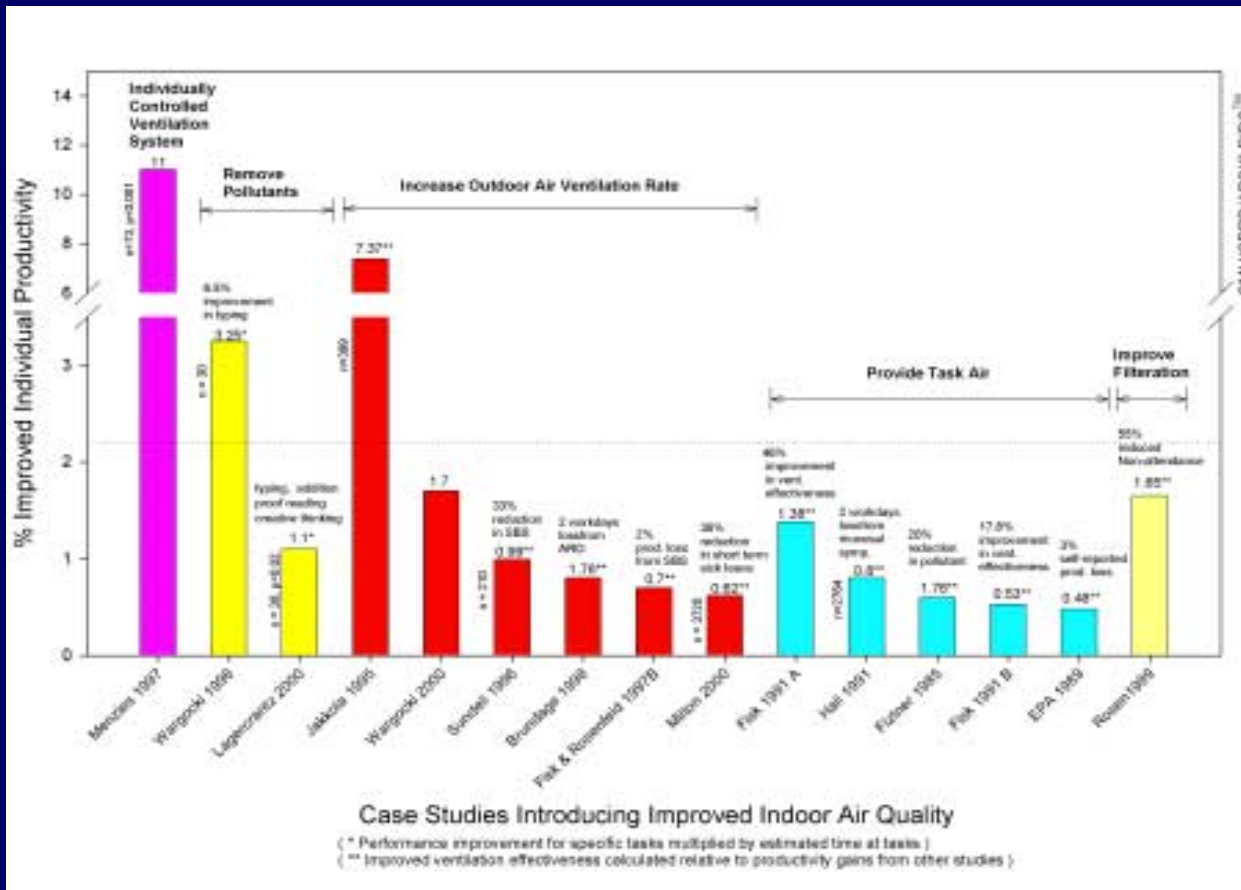
## - BIDS™ EVA® Matrix -



## **BIDS™ Overview**

- **130+ case studies linking environments to life cycle**
  - 20 air quality – ventilation control
  - 11 temperature control
  - 25 lighting control
  - 4 flexible connectivity
  - 24 privacy and interaction
  - 20 ergonomics
  - 19 access to natural environment
  - 15 *whole building*
- **1000 abstracts, 100 papers, 1 case study**
  - Refereed journals, books, research reports, Ph.D. dissertations
  - Laboratory, simulation, field studies, meta-analyses
  - web sites, popular press need verification
- **Also building baseline data sets**
  - Churn costs
  - Energy costs per building type and climate
  - Attraction-Retention rates, costs
  - Health costs
  - Water, waste, emissions costs

# Improved Indoor Air Quality Increases Individual Productivity



## Ventilation Strategies

- Design mixed-mode with natural ventilation
- Decouple thermal and ventilation
- Provide task air
- Increase outdoor air ventilation rate
- Reduce pollutants
- Install innovative controls

15 international case studies demonstrate that ventilation strategies increase individual productivity between 0.48-11%.

6 studies demonstrate 0.48-11% productivity gains with the provision of task air

5 studies demonstrate 0.62-7.4% productivity gains with the provision of increased outside air rates

3 studies demonstrate 1.1-3.25% productivity gains with the removal of primary pollutants

# Guideline: provide task air for thermal and air quality

*Personal Environmental Module  
Johnson Controls*



*Floor-Based Air Diffuser - Tate*



*Floor-Based VAV Box- Tate*

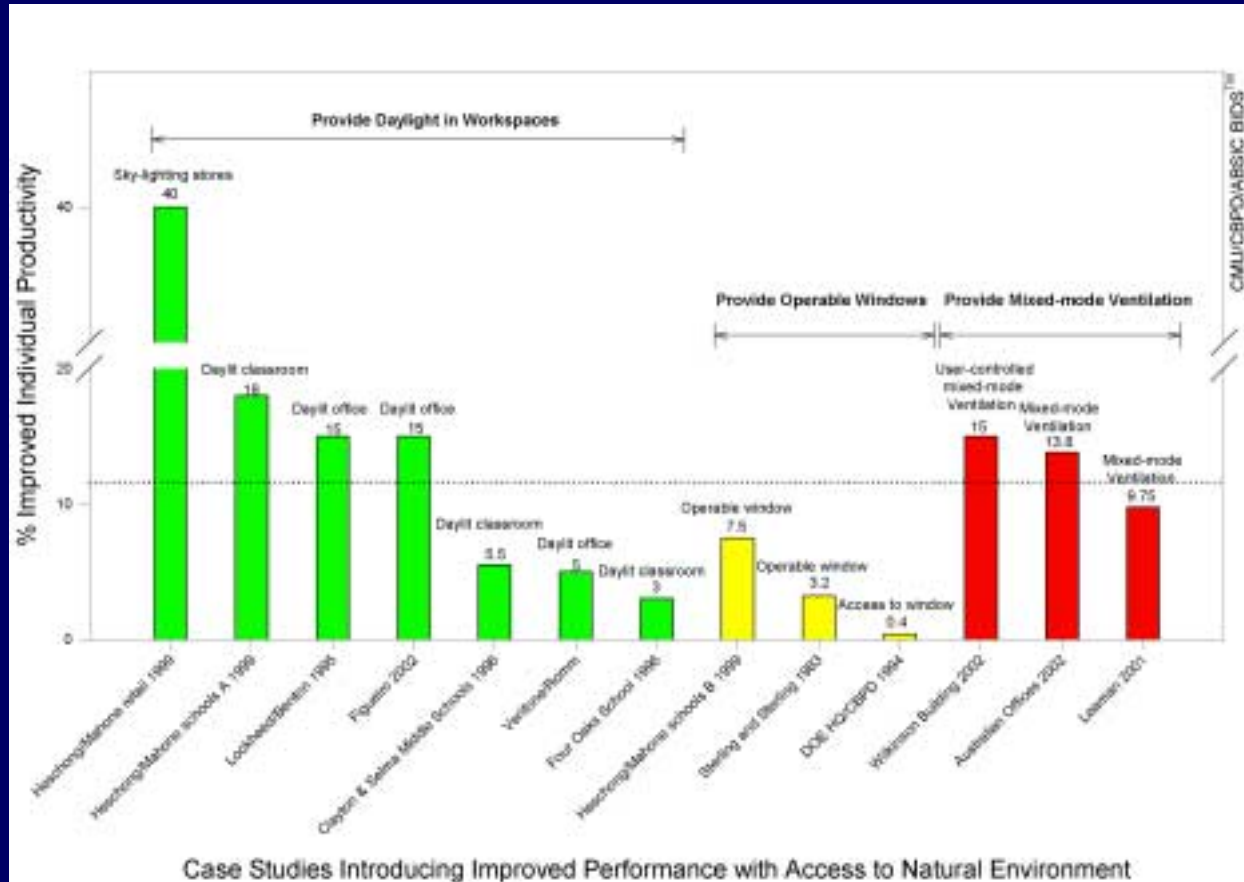


*Climadesk™*





# Access to the Natural Environment Increases Individual Productivity



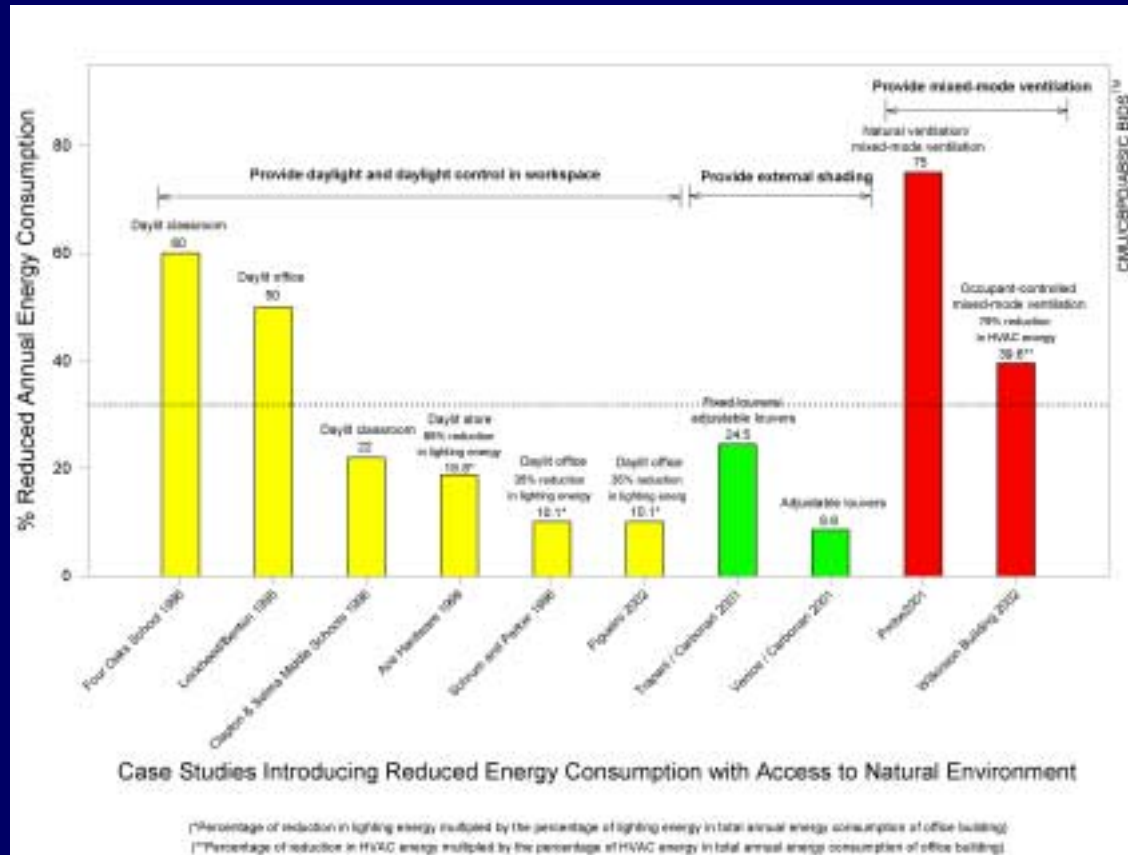
13 international case studies demonstrate that access to natural environment increases individual productivity between 0.4-18%.

7 studies demonstrate 3-18% productivity gains with the introduction of daylight in the workplace

6 studies demonstrate 0.4-15% productivity gains with the addition of operable windows

**10-15% productivity gains are achieved in mixed-mode buildings**

# Access to the Natural Environment Reduces Energy Use

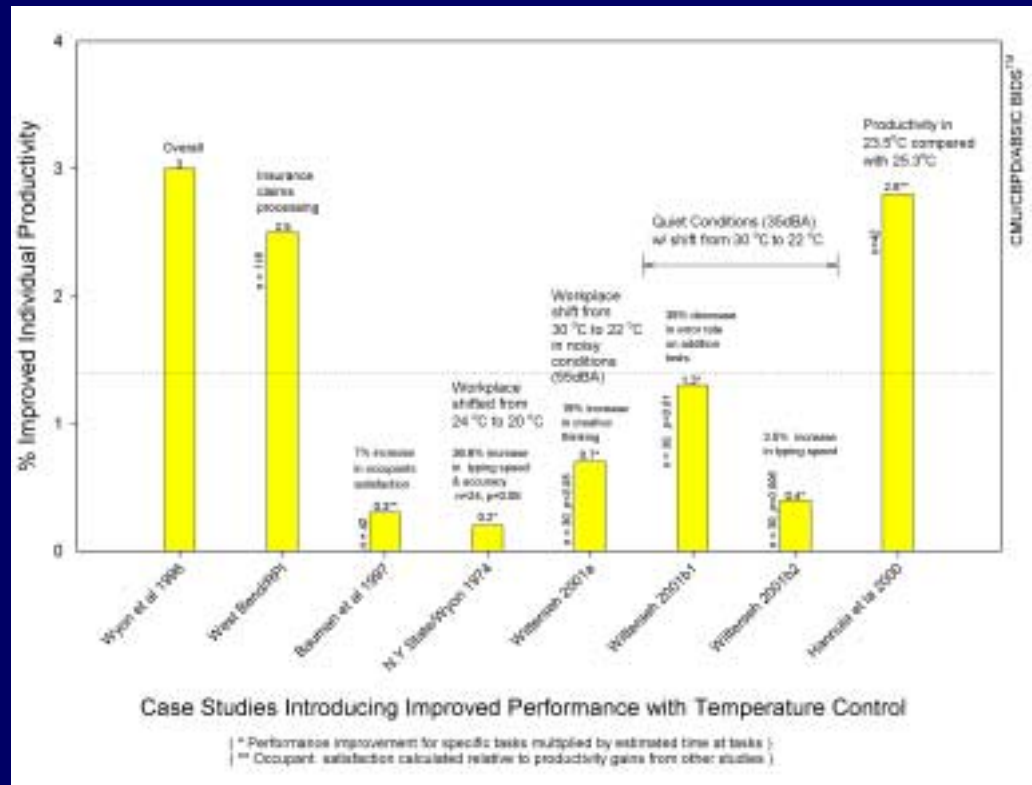


10 international case studies demonstrate that access to natural environment reduces annual energy loads by 8.6-75%.

8 studies demonstrate 8.6-60% reductions in annual lighting energy consumption with effectively designed daylighting and daylight control

2 studies demonstrate 39.6-75% reductions in annual HVAC energy consumption with mixed-mode HVAC

# Temperature Control Increases Productivity and Reduces Energy Use

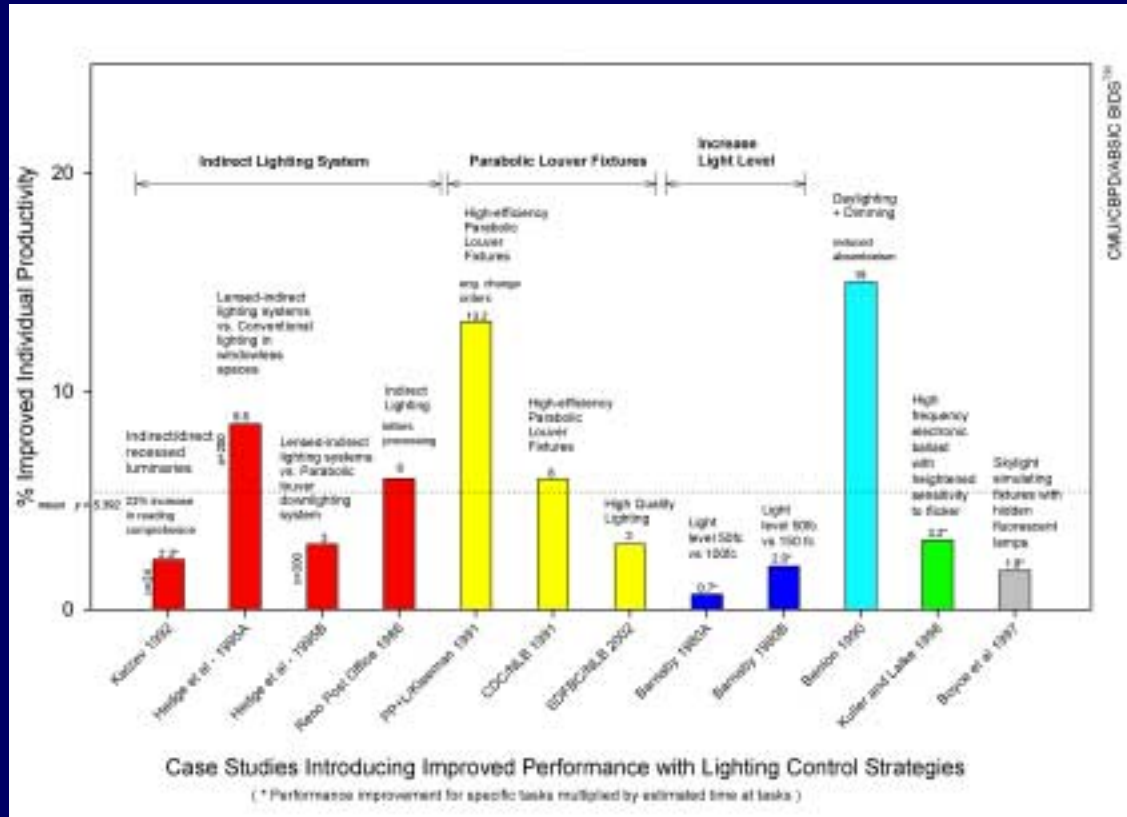


8 international case studies demonstrate that providing individual temperature control for each worker increases individual productivity by 0.2-3%.

1 study demonstrates that individual temperature control combined with responsive central systems can also yield energy savings of 43%

1 simulation study identified a 14% reduction in HVAC energy use with smaller HVAC zone sizes, occupancy sensors and broadband set points

# Lighting System Quality Increases Individual Productivity



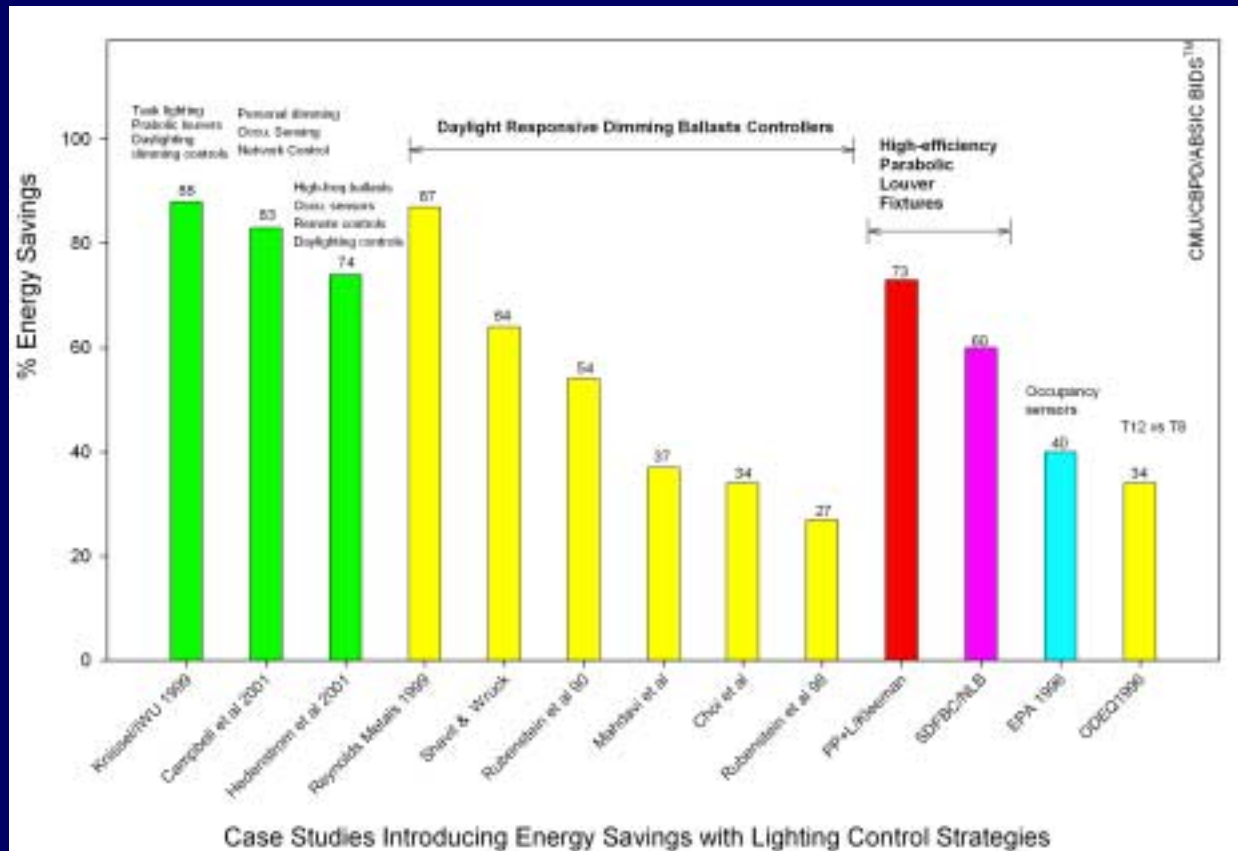
12 international case studies demonstrate that improved lighting design increases individual productivity between 0.7-23%.

4 studies demonstrate 3-23% productivity gains with the introduction of indirect-direct lighting systems

4 studies demonstrate 3-13.2% productivity gains with the higher quality fixtures

4 studies demonstrate 0.7-2% productivity gains with the the contributions of higher lighting levels and daylight simulating fixtures

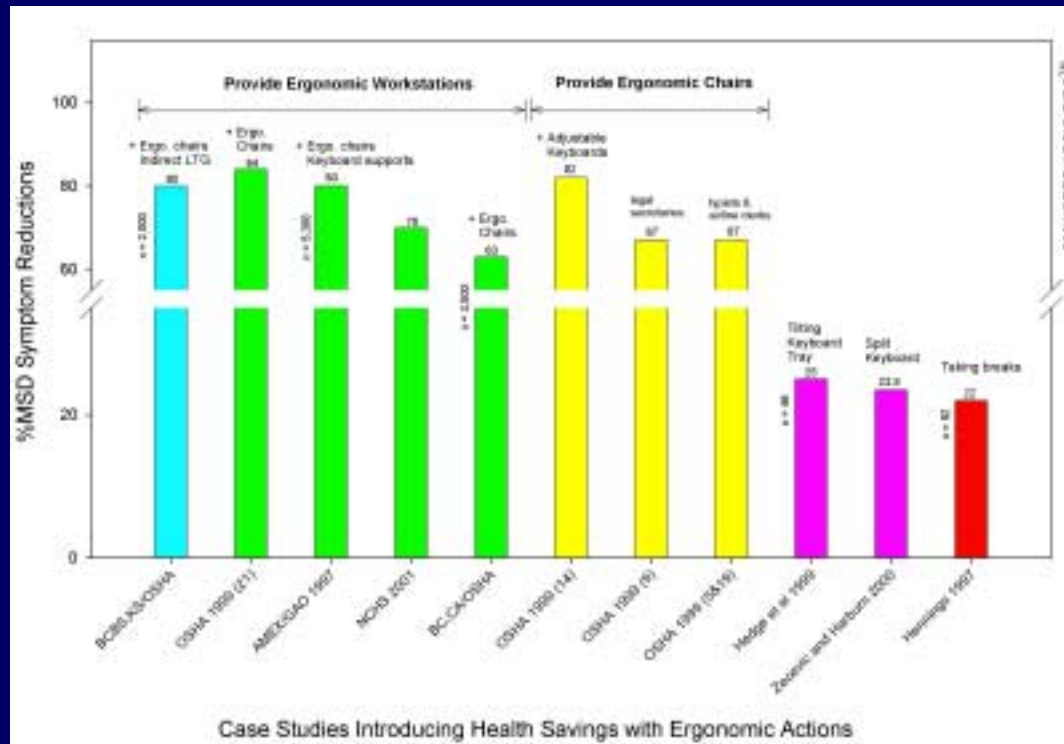
# Lighting System Quality Reduces Energy Use



13 international case studies demonstrate that improved lighting design reduces annual energy loads by 27-88%.

- 6 studies demonstrate 27-87% improved lighting design decisions
- 4 studies identify 40-88% energy savings through innovative control systems
- 3 studies illustrate 34-73% energy savings from higher quality fixtures

# Ergonomic Quality of the Workplace Reduces Health Costs



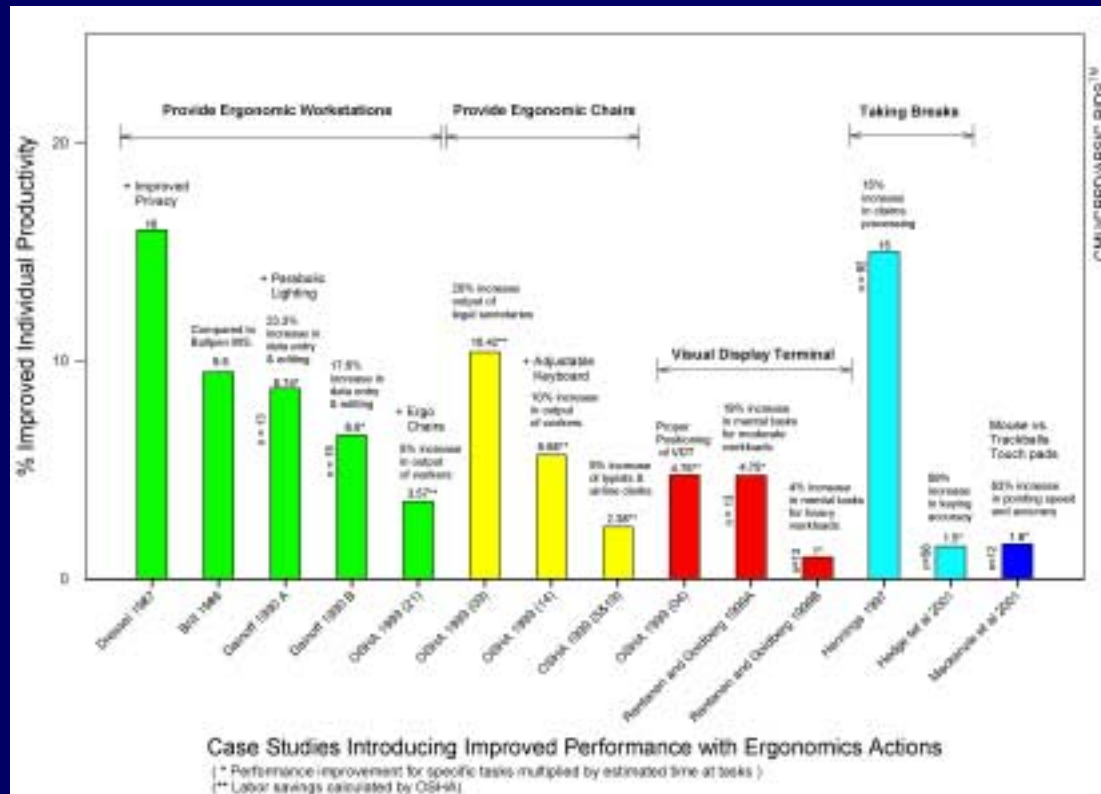
11 international case studies demonstrate that improved ergonomic furniture reduces MSD symptoms by 22-84%.

5 studies demonstrate 63-84% MSD symptom reductions with the introduction of comprehensive ergonomic workstations

3 studies illustrate 67-82% MSD symptom reductions with the introduction of ergonomic chairs alone

3 studies identify 22-25% MSD symptom reductions through introduction of articulated keyboards, breaks and exercise

# Ergonomic Quality of the Workplace Increases Individual Productivity



14 international case studies demonstrate that improved ergonomic furniture increases individual productivity between 4-63%.

4 studies demonstrate 6.6-16% improved productivity with the introduction of comprehensive ergonomic workstations

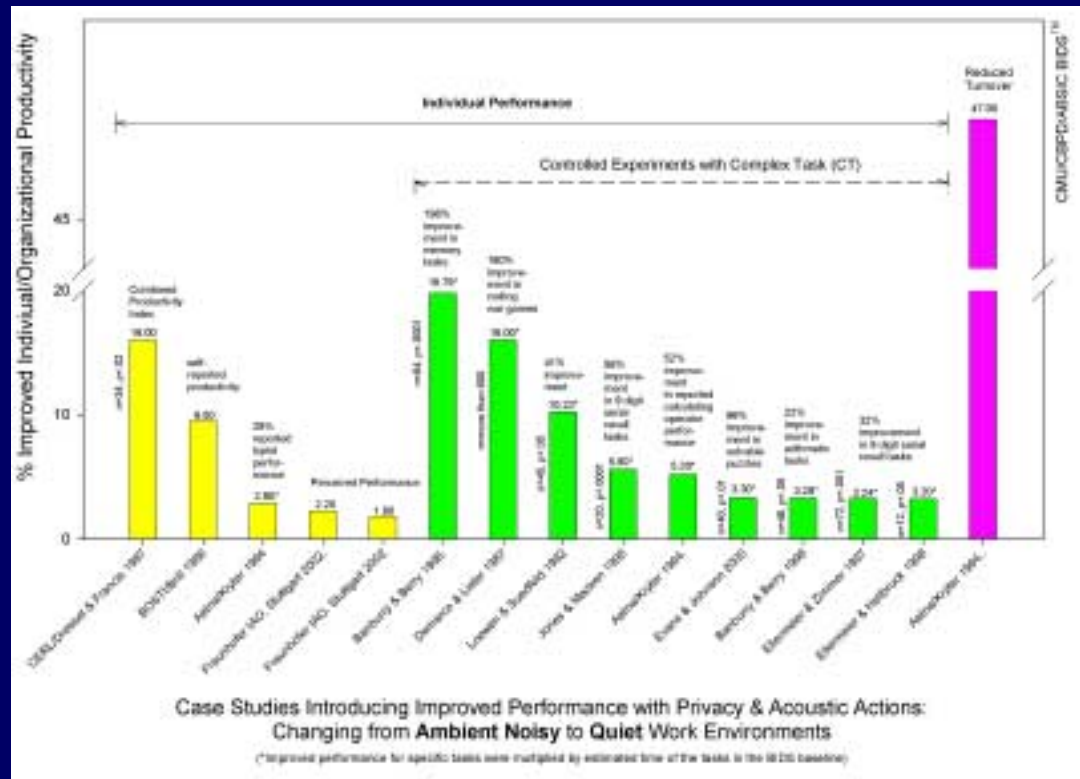
3 studies demonstrate 2.4-10.4% increased output with the introduction of ergonomic chairs

4 studies identify 1-4.8% productivity improvements through the improvement of video display terminals and 'mousing' devices on the desktop

2 studies demonstrate the importance of breaks and exercise to 1.5-15% of an individual's productive output



# Acoustic Control Increases Individual Productivity



15 case studies illustrate the importance of working quiet, typically with closed offices, for individual performance at complex tasks and self reported productivity.

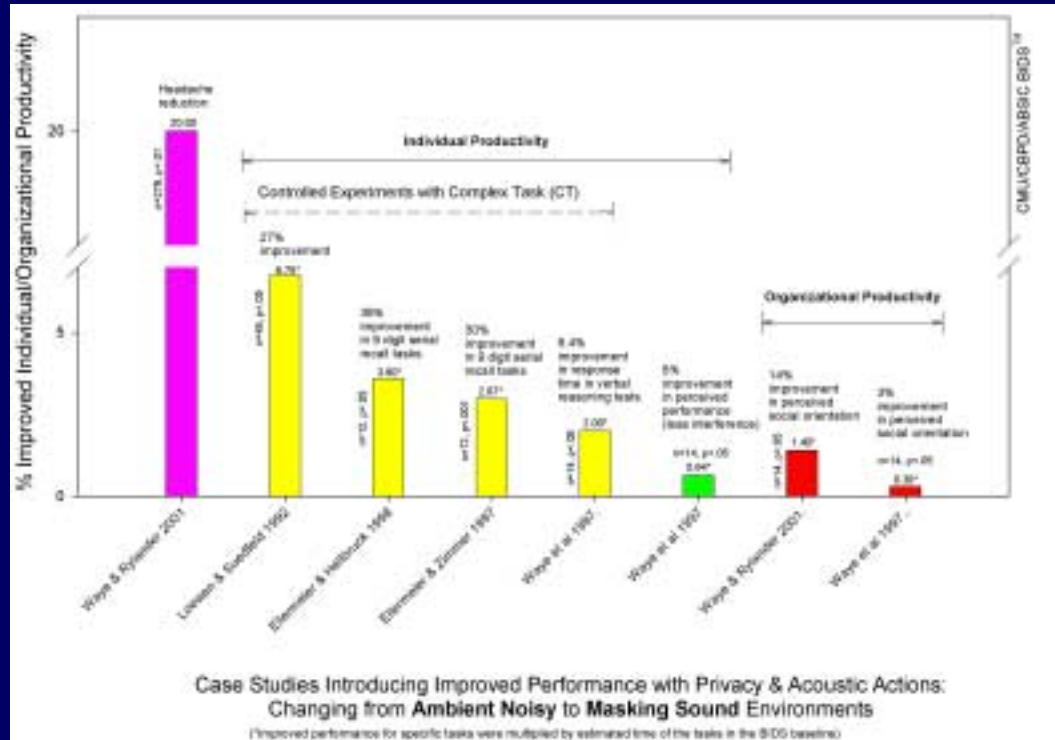
9 studies demonstrate that individual performance at complex tasks is 3.2-19.8% higher in quiet environments than open offices without sound masking systems

5 studies demonstrate that self reported individual productivity in quiet environments is 1.8-16% higher than in open offices with typical open office noise conditions

1 study also demonstrates a 47% decrease in turnover in quiet work environments



# Acoustic Control Increases Individual Productivity



8 case studies illustrate the importance of masking sound in open plan, noisy work environments for individual performance at simple and complex tasks and self reported productivity.

5 studies demonstrate that individual performance at complex tasks is 0.64-6.75% higher in noisy, open offices with sound masking systems as compared to open plan offices without sound masking

1 study indicates that introducing sound masking in noisy, open plan offices can result in a 20% reduction in headaches, with measurable cost-benefits for the organization

2 studies demonstrate that eliminating low frequency mechanical noise (not an effective masking sound) improves perceived social orientation 3-14% which is key to effective collaboration.

# BIDS Interface

Current Unit System: US/Imperial System

BIDS Tool EVA <sup>®</sup> Matrix <sup>™</sup>		First Cost	O & M, Energy	Organizational Churn	Technological Churn	Individual Productivity	Organizational Productivity	Health	Attraction / Retention	Taxes, Litigation Codes, Insurance	Salvage and Waste		
Air	<> 16/19					✓						<b>Case Study Selection</b>	<b>West Bend</b>
Temperature Control	<> 2/10		✓			✓						<b>Wargoeki et al 2000</b> Environmentally Appropriate Finishes	<b>INVESTMENT:</b> <b>\$400,000</b>
Lighting Control	<> 3/18		✓			✓						<b>West Bend</b> Plenum floor vs. conv. clg.	<b>BENEFITS:</b>
Network Access	<> 1/1		✓		✓							<b>Benton &amp; Fountain</b> Daylighting	<b>Productivity:</b> <b>\$3,803,040</b>
Privacy and Interaction	<> 8/20					✓						<b>T. R. York</b> Raised floor vs. poke through	<b>Energy:</b> <b>\$1,781,349</b>
Ergonomics	<> 7/20					✓		✓				<b>Loewen and Suedfeld 1992 C</b> Acoustic Privacy / Quiet	<b>EVA: \$5,184,389</b>
Access to Nat'l Environment	<> 5/10					✓						<b>OSHA 1999 - 14</b> Ergo chairs + keyboards	<b>ROI: 184 %</b>
Whole Building	<> 1/1					✓						<b>Heschong Mahone</b> Daylighting in Schools - A	
												<b>CERL</b> System furniture vs. bullpen	

**Temperature Control = Productivity and Energy Savings**

West Bend - Plenum floor vs. conv. clg.  
In the West Bend Insurance Headquarters building case study, a research team at RPI identified 2.5% increased productivity for workers at environmentally responsive workstations. [more information ...](#)

**Edit Case Parameters**

**New Scenario**   **Quit**

# BIDS Interface

## West Bend - Plenum floor vs. conv. clg. (Temperature Control = Productivity and Energy Savings)

In the West Bend Insurance Headquarters building case study, a research team at RPI identified 2.5% increased productivity for workers at environmentally responsive workstations.

[More info ...](#)

Show Equations

Current Heat Systems vs. Hospital Systems

### Customize your own scenario

Scenario Variables		Case Variables	
Project Size (\$)	<input type="text" value="100,000"/>	First Cost Increase For PEM Per Employee	<input type="text" value="000"/> \$
# of Employees	<input type="text" value="500"/>	Productivity Increase due to ERWs	<input type="text" value="2.5"/> %
Years of Ownership	<input type="text" value="15"/>	Amount of Energy Saved	<input type="text" value="14"/> %
Average Salary (\$)	<input type="text" value="33,000"/>	Total Energy Consumption	<input type="text" value="100"/> kWh/sqft
Average Benefits (\$)	<input type="text" value="7,000"/>		
Discount Rate (%)	<input type="text" value="10"/>		

[Back to EVA Matrix](#)

[Restore Default](#)

[Submit New Parameters](#)

### Results Based on Parameters Above

Investment:	\$400,000	Benefits:	
EVA:	\$5,184,389	Productivity:	\$3,883,048
ROI:	184%	Energy:	\$1,781,349

## ***BIDS On Web***

**Get an overview of the BIDS tool at:**  
***<http://nodem.pc.cc.cmu.edu/bidstrial/>***